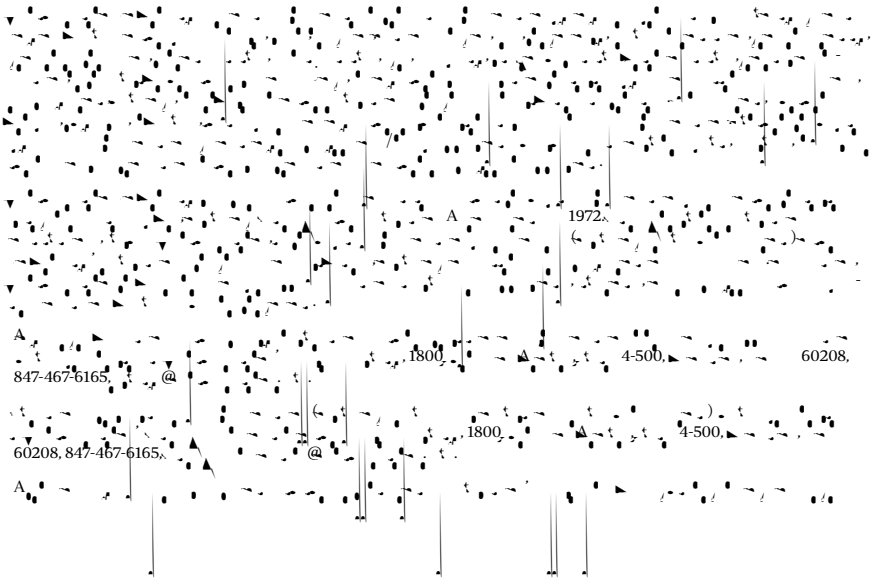
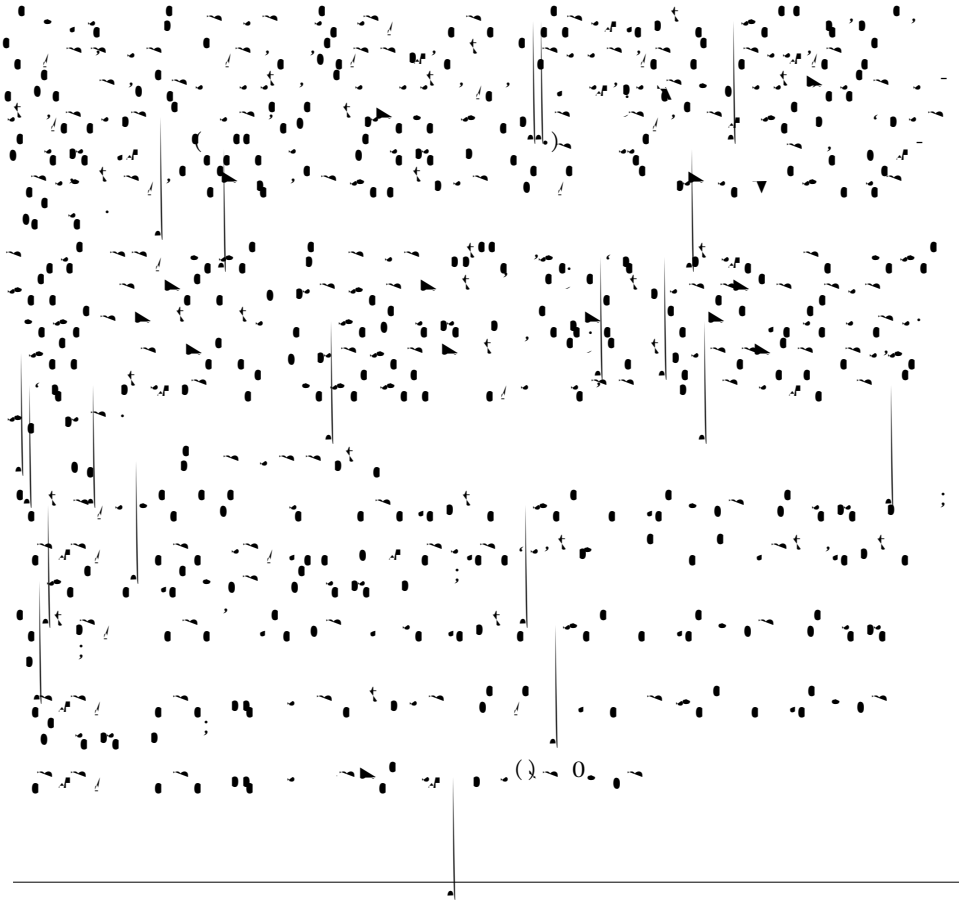


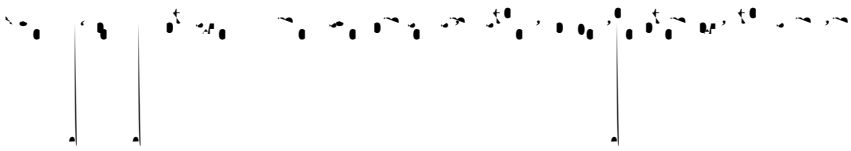
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Office of Field Operations and Human Resources Complaint Re-Litigation Process *

The Office of Field Operations and Human Resources (OFFO) receives a complaint from a member of the University of California (UC) community.

A OFFO staff member conducts the initial investigation and determines if the complaint is within the jurisdiction of OFFO. If the complaint is within the jurisdiction of OFFO, the staff member will conduct an investigation.

The staff member will determine if the complaint is within the jurisdiction of OFFO.

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The Office of Field Operations and Human Resources (OFFO) will determine if the complaint is within the jurisdiction of OFFO.

When a complaint is received, the staff member will determine if the complaint is within the jurisdiction of OFFO. If the complaint is within the jurisdiction of OFFO, the staff member will conduct an investigation. The staff member will determine if the complaint is within the jurisdiction of OFFO. If the complaint is within the jurisdiction of OFFO, the staff member will conduct an investigation.

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* This is the process for matters falling under the Policy on Institutional Equity. For Title IX sexual harassment matters, please see the [Policy on Institutional Equity](#).

Once the investigation is complete, the community relations department will provide a written report to the appropriate administrative body.

The community relations department will provide a written report to the appropriate administrative body. The community relations department will also provide a copy of the report to the appropriate administrative body.

The investigation is complete. The community relations department will provide a written report to the appropriate administrative body. The community relations department will also provide a copy of the report to the appropriate administrative body.

When a disciplinary action is recommended by the Office of Equity, the Office of Community Relations will be notified. The Office of Equity will provide a copy of the report to the appropriate administrative body.

When a disciplinary action is recommended by the Office of Faculty Matters, the Office of Equity will be notified. The Office of Equity will provide a copy of the report to the appropriate administrative body.

When a disciplinary action is recommended by the Faculty, the Office of Equity will be notified. The Office of Equity will provide a copy of the report to the appropriate administrative body.

All matters are handled in a confidential manner. The community relations department will provide a written report to the appropriate administrative body.

This flowchart is intended to provide a general overview. A full explanation of the discrimination and harassment complaint resolution process can be found on the Office of Equity website: northwestern.edu/equity/policies-procedures/policies.

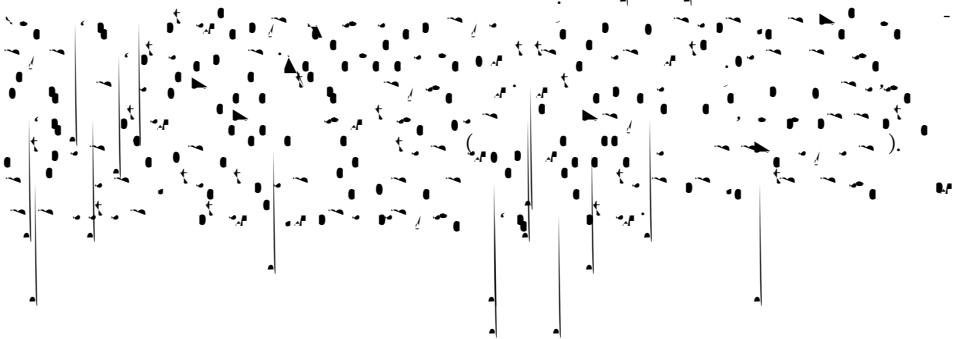
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D I ha e _ make a c m lai _ ge hel ?



Wha ha e _ if l _ a _ make a c m lai _ ?



Wha d e a i e _ i g a . i l k l i k e ?

The image shows a complex musical score with multiple staves. The notation is dense and includes various symbols such as notes, rests, and vertical lines. A prominent marking '6 7' is visible in the middle-right section of the score. The overall appearance is that of a highly technical or experimental musical composition.

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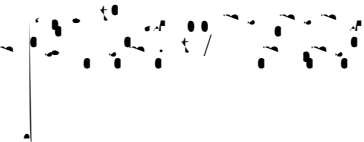


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Office of
Equity, Diversity,
and Inclusion

Fostering a culture of access, belonging, and accountability.