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Resource Guide on the Policy on Institutional Equity Sexual Misconduct 2022–23

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If you believe that you have experienced sexual misconduct, you have options.

Your options

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Preserving evidence

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-)P;;;d;c;;;ct cc cat, cat;t;a;, ct;, ad/ ca ;da t,b a t; ad/ ta c;; t.
-)It;; c tatad a a;b;; d ;d, a ;d caa tac; d; a d/ c; a a b; t; cac ;ct; d; c;(; ,, t; d ,t ; b d a ;).
-)Brca ;; d; c; t at a b; cat; d t; b d ca d at; c , c d; t a ta ; d ca ac t ; d at; t ;; a ; d ca; a . I b; d t ;, b t; t ; , ; t ; bat , ; atb; ; t t ; ta ;; ; ; d ca att; t .D t a c t ; b; d d .

About reporting

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Nt t, t, ca t, t, a c, t.

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Reporting obligation

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Complaint investigation and resolution

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Timeline

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Truthfulness

A atcata;t;; bttb;c ;; tt tt; at t; a;ata ta; t; c;.

Retaliation

N t ;t; tct bt ;taat aa ta ;b; tc t ; t a cd;t ; a c dct atcat , a a ;, a ;tat ;a ;at;dta; t ; a c dct.T;U ; tc d; c act tb; t;ct;dact t; c a ;b; t;N t ;t; c t a ;;; a;

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Overview of the Policy on Institutional Equity sexual misconduct complaint resolution process*

The Office of Equity receives a report of sexual misconduct.

An Office of Equity staff member contacts the person who may have experienced sexual misconduct to provide information about resources and options and extend an invitation to meet.

The person decides whether or not to meet with the staff member.

The person chooses to meet. The staff member goes over resources and options. The person may request supportive measures and may request to proceed with resolution through investigation, educational response, or restorative resolution. The person chooses not to meet or requests not to proceed with a resolution. The University typically can honor that request.

The Office of Equity conducts an initial inquiry to determine appropriate next steps.

Where an investigation has been opened, one or more investigators from the Office of Equity meet with the complainant to gather information about the concern. The complainant can suggest witnesses and provide evidence.

An Office of Equity staff member contacts the person who is alleged to have committed sexual misconduct (respondent) to notify them of the complaint, the resolution process, and the resources available to them.

One or more investigators meet with the respondent to get information. The respondent can suggest witnesses and provide evidence.

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How to help someone who tells you about an incident of sexual misconduct

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Support: S a; t; t ; t ; t d b; ; O; d ; ta ta dac ; d t; ;; t; ca; c; at; a a; ac; t; t c; t; ; t t; .

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Don't

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Q,t t,t,t,t,t,t,t,t,t

Tct; a att; .

Pac.Ta;ad;; b;atadct; .

Office of Equity Staff (to report concerns to Northwestern)

Jessica Galanos, Interim Title IX Coordinator

847-467-6165

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Other important contacts

Janna Blais, Deputy Director of Athletics for Administration and Policy

(at \$cc ac\$, \$) 847-491-7893 -ba@t \$t\$.\$d

Julie Friend, Director of Global Safety and Security

(c t ; b; ab ad) 847-467-3175 ; ; d@ t ; t; .;d

Kathleen Hewett-Smith, Senior Associate Dean and Chief Academic Officer

(c a t t ;Qata ca) +974 4454 5059 at ;;; ; ;t- t @ t ;t; .;d

Emergency resources

Northwestern University Police Department

(a c, a; ca ta d t t ct ; a ; c) 847-491-3456 (E a t) 312-503-3456 (C ca) t ; t; d / Evanston Police 911 847-866-5000 c t ; a t . / c; Chicago Police

911 312-744-4000 ;c ca c;

Medical resources

Northwestern University Health Service 847-491-8100 (E a t) 312-695-8134 (C ca)

NorthShore University HealthSystem/ Evanston Hospital 847-570-2111 Northwestern Memorial Hospital (Chicago) 312-926-2000

AMITA Health Saint Francis Hospital (Evanston) 847-316-4000

24-hour services

Chicago Metro Rape Crisis Hotline (YWCA) 888-293-2080

Chicago Domestic Violence Line 877-863-6338

Evanston Domestic Violence Line (YWCA) 877-718-1868

Rape, Abuse, and Incest National Network (RAINN) 800-656-HOPE

Office of Equity Northwestern University

Fostering a culture of access, belonging, and accountability